



## **GUILD REVIEW**

## **OVERVIEW OF WHITE PAPER NUMBERS 1301/2/3/4**

**DATE: 28 November 2013**

***The papers are being delivered to all members of the Guild and are for discussion and feedback. All members are invited to send in comments including amendments to the proposals. Your comments may be sent to your Branch Secretary, Guild Secretary or direct to the Guild Master. Please return by 5 February 2014.***

### **OVERVIEW OF PAPER 1301 Members / Officers/ Committees**

To improve governance, qualification and election of Members, Officers and Committees and form a structure to help meet a sustainable future for the Guild.

Solutions on Members include guideline qualifications for membership; earlier payment of subscriptions; completed membership documentation.

Solutions on Officers include formal documented nominations circulated to all Members 28 days prior to election day; fixed term of office ( options include 3 year with max two consecutive terms, 5 years, or other); proposed list of Officers to meet future needs; guidelines to be issued outlining purpose and duties of each Officer.

Solutions on Committees include proposed list of committees; member election and representation.

### **OVERVIEW OF PAPER 1302 Training / Ringing Centres / Ringing Hubs**

To improve Training through a new coordinated structure and implementation of Guild Ringing Centres / Hubs.

Solutions on Training include having a Guild Education and Training Officer with a sub committee of Branch representatives to organise and coordinate training; availability of a broad spectrum of training courses.

Solutions on Ringing Centres / Hubs include the creation of up to 3 Ringing Centres located across the Guild for easy access with each Branch having a local Hub; having a Ringing Centres Officer with a sub committee to organise and coordinate the creation and operation of Centres and Hubs; establishing a budget and funding to meet future education and training needs.

### **OVERVIEW OF PAPER 1303 Ringing Standards / Striking Competitions / Cluster Groups**

To improve the standard of ringing for the benefit of the Church and Community and meet a key part of attracting, motivating and retaining new ringers.

Solutions on Ringing Standards include making available training courses for tower captains / leaders on developing and motivating good striking in their tower; training courses for members on how to develop striking skills.

Striking Competition formats to be changed to create a higher level of interest and participation with more flexibility and to encourage focused practices.

Recognise and encourage Tower Groups and Clusters as formal groupings and allow their participation in Branch Organisation and Striking Competitions.

### **OVERVIEW OF PAPER 1304 Public Relations / Communications**

To improve the organisation and coordination of Public Relations and Communications with initial emphasis on improving communications with all Members.

Solutions include having a Public Relations Officer to lead a sub committee to organise and communicate with the General Public; independently owned website with suitable Branch 'inclusion'; centralised

membership / tower data base to enable faster and more efficient communication with members.

***More detail on all the above may be found on the attached White Papers  
The Papers are offering Solutions / Proposals which may be amended prior to the Guild  
Committee making final proposals. If you wish your views to be considered please communicate  
them to your Branch Secretary, Guild Secretary or Master by 5th February 2014. Final drafts will  
be submitted to the Guild Committee meeting on 15th February 2014 and formal proposals made  
to the Guild AGM in April 2014.***

#### **ADDITIONAL WHITE PAPERS**

Additional White Papers are planned to cover the remaining items identified as requiring improvement.  
These include:

Recruitment and Retention Arrangements	Role of Tower Captain / Leader	Guild AGM
Centralising Administration Additions	Charitable Status	Rule Changes /